



South Point

COLLEGE OF PHARMACY, SONIPAT

Run by Mange Ram Educational and Charitable Trust (Regd.)
Approved by Pharmacy Council of India & AICTE, New Delhi
Affiliated to Pt. B.D. Sharma University of Health Sciences, Rohtak &
Haryana State Board of Technical Education, Panchkula

Formation of the Internal Complaints Committee (ICC)

Date: 18 September, 2025

As per the law, it is mandatory for every workplace to have an Internal Complaints Committee (ICC) that would a critical role in prevention, prohibition and redressal of sexual harassment at the workplace. The ICC has a responsibility to establish an effective internal complaints procedure, where:

- Assurance that no victimisation will result from making a complaint.
- Procedure is well documented, available and in accessible formats;
- Members who manage complaints are well trained.
- Assistance is provided in the form of language interpreters as needed for parties to a complaint.
- Ensuring the process is confidential, independent and based on principles of natural justice.
- Ensuring the process has clear timelines.
- All conflicts of interest are managed appropriately.

Formation of the ICC will constitute the following members:

1. Dr. RituGulia- 7027552470
2. Mr. Kushal - 8708472347
3. Ms. Preeti - 7027552470
4. Ms. Anju - 9205159172


Principal
South Point College of Pharmacy